SAPPER.

Strategies to Improve the Efficiency of Your Learning Management System

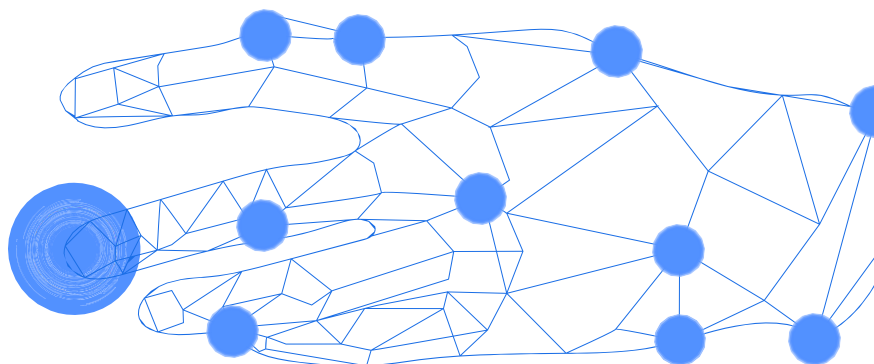# Table of Contents

Abstract

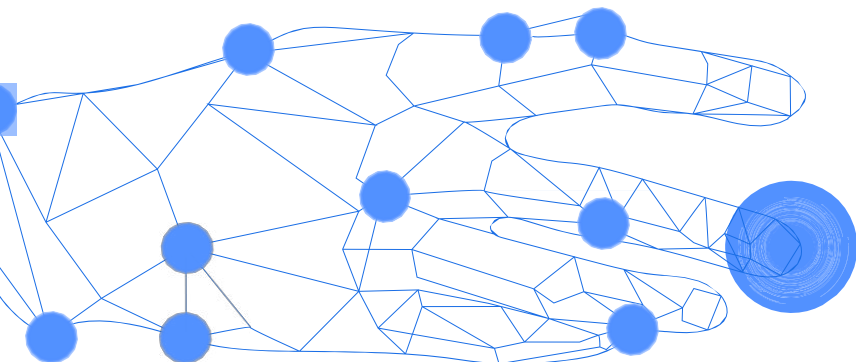An effective learning system is the corner-stone of many successful organizations. It is through the help of a learning management system that human resources make sure they pick the right talent, help a struggling employee and foster both individual and organizational growth. But what if your learning management system itself is tedious and inefficient. This complexity could trickle down in your organization and learning could get difficult. This white paper deals with improving your learning management system through automation.
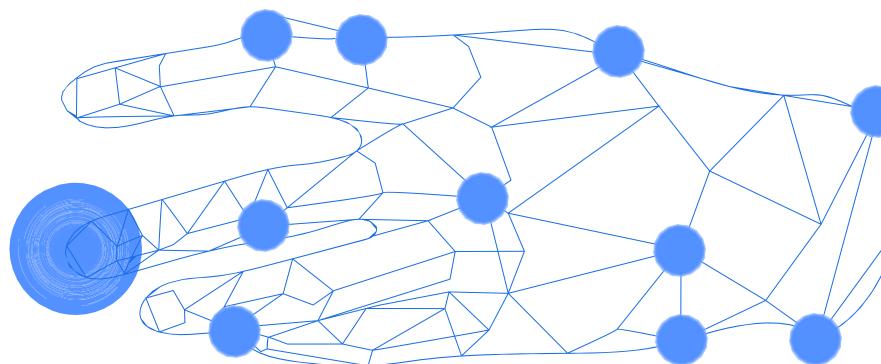
Streamlining Learning Management Systems

As more and more organizations rely on e-learning, especially in the wake of global pandemic, streamlining your learning management system is crucial to your human resource department. With employees working remotely, it's getting difficult for human resources to keep track of various employees.

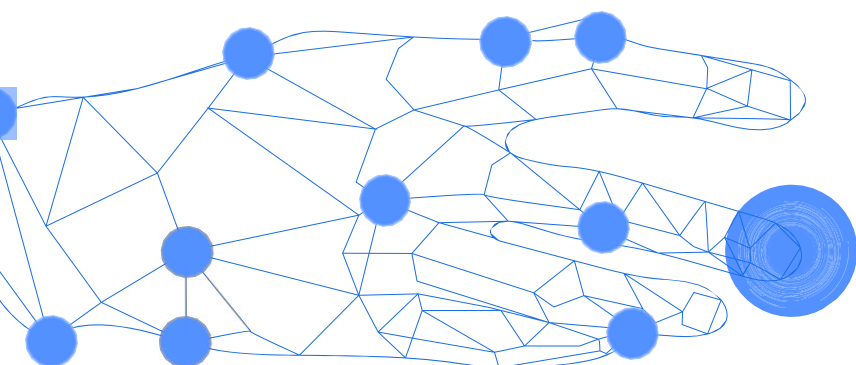Automating different LMS and content management systems can be a daunting task but it's necessary for the times we are living in. With pandemic, you need to make your employee experience smoother and only automation can help you get there.

Why Application Automation

To improve the efficiency of a learning management system and its interaction with other applications used in the organizations.

How LMS Could be Improved

Automation can help you strategically improve your learning management system

The solution to your efficiency problem depends on the complexity of your organization's network. A mid-size company with few employees will have inefficiency at an individual level and can be manually manageable.

With thousands of employees you need to rely on some form of automation to keep the inefficiency in check. Here is how you can strategically improve your learning management system.

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Automation is a key in Interactive Learning
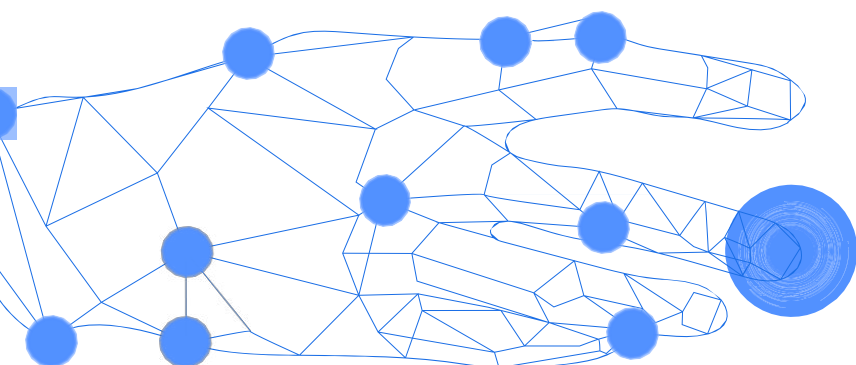
Automate Interactive Learning

Be it an organization that professionally asks its employees to undergo training or an organization undergoing digital transformation, interactive learning is a key to team building.

Even if you have interesting content and themes, it can get difficult for an employee to interact across different content management and learning systems. As a human resource department, it's your responsibility to create a glue among your employees.

Automating these interactions is the best thing you could do. When a new employee is on boarded they are given access to a series of applications. And based on their position, one is recommended the appropriate courses.

You can automate this whole procedure and interactions. Imagine how smooth experience would be for an employee who knows nothing about the applications you use. They will be notified about the courses they need to take, the lessons will be updated in their LMS and as a HR you can even track their progress. All these interactions can be automated. It saves time, effort and frustration.

It becomes easier to track what one is learning in the organization and notify others of their progress. This will boost morale in other employees as it may create a healthy competition among peers
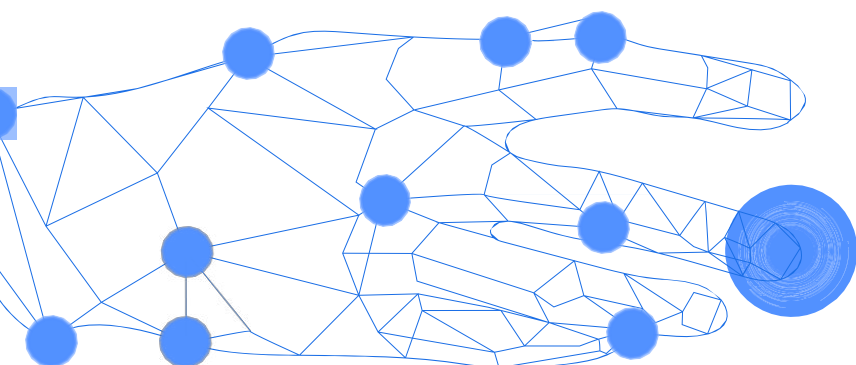
Automate the Allocation of New Courses

Automate Learning Pathways

When a new employee is on boarded, they get access to a series of courses. As the employee progresses it becomes tough for an organization to keep track of the learning milestones. Now you can automate the allocation of these courses based on the merit and interest of the employee.

When you automate it becomes easier for employee to choose for themselves. You don't have to nit pick every subject or topic you want them to learn. Besides its impossible to recommend courses to employees individually in large organizations

By automating pathways employee will know what they are supposed to learn and how their skills will be developed in coming future. Even if your employee is using a content management system to update their learning status, the automation will help you keep track of the record.

The whole process can help you ease the complexity and provide a uniform learning experience for the employees. Individually it can help employees be updated with latest skills and techniques used in the domain. Even they will get to know how the human resources is encouraging them to upgrade their skills.

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Collaboration is the Key in effective Team management

Automate Collaborative Learning

Collaboration is the key for effective functioning of a team. Especially for a team who is tasked with learning something together. There are certain training sessions and courses which needs to be learnt publicly and collaboratively. It gets difficult to manage all the applications across different departments and platforms.

By automating these interactions you promote collaborative learning among your employees. Your employees could share their progress, give reviews, attend discussions through various platforms. Tools that may not come under learning management system can also be automated to function collaboratively.

Covid accelerated the need for efficient systems in organizations

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Benefits of Automating the LMS

Benefits of Automating the Learning Management System

- Improve the over-all efficiency of the organization

- Save time, money and resources by automating the collaboration of time consuming processes

- Encourage collaborative learning

- Boost Digital learning & Transformation

- Encourage team building and interactive learning

- Provide a good user experience to your employees

- Reduce the burden of managing everything virtually

Summary

To summarize, we can say that automation is here to stay. Remote working and distant learning is here to stay. Organizations who can keep up with the latest trends and growing efficiency will thrive in the competition. The next decade is all about improving the efficiency of the already existing procedures. These slow changes will drive the company forward. By automating your learning management system you are taking the step in right direction.

The collaboration of large scale organizations has always been inefficient, with automating it, you save a substantial amount of time and resources.

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Sapper deals with automation tasks and helps various departments of an organization to perform efficiently. We help you automate different tasks involved in a process and increase efficiency.

Our aim is to make the Human resource department superior in their performance.

For more information, you can visit us at www.sapper.ai
Or email us at_____

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